

VILLAGE OF JOHNSBURG
JANUARY 20, 2026 REGULAR MEETING
OF THE PRESIDENT AND BOARD OF TRUSTEES

President Hettermann called the meeting to order at 7:02 p.m. in the Village Hall.

Attendees

Trustee Mike Fouke
Trustee Josh Hagen
Trustee Scott Letzter
Trustee Jamie Morris
Trustee James Sylvanus
Trustee Keith Von Allmen
Village Administrator Claudett Sofiakis
Assistant Village Administrator Vinny Lamontagna
Chief of Police Jason Greenwald
Attorney Michael Smoron

OMNIBUS AGENDA – Trustee Von Allmen moved to approve the Omnibus Agenda. Trustee Sylvanus seconded the motion. All Trustees voted aye on the roll. Motion carried

OMNIBUS AGENDA

- Move to approve the minutes of the January 6, 2026 Regular Meeting of the President and Board of Trustees.
- **Disbursements**

General Fund	\$747,348.93
Motor Fuel Fund	\$
Waterworks & Sewage Fund	\$106,839.12
Gold Course Fund	<u>\$ 72,457.50</u>
Total All Funds	\$926,645.55
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PRESIDENT'S REPORT – President Hettermann delivered the Oath of Office to Police Commander Robert Salazar

LAUTERBACH AND AMEN ACCOUNTING SERVICES - Trustee Von Allmen moved to approve the proposal from Lauterbach and Amen for Accounting Services. Trustee Fouke seconded the motion. Trustee Sylvanus expressed support for the proposal and pointed out that the proposal includes other tasks currently being performed by the Administrator and other staff. He added that the agreement includes a 60 day cancelation clause. Trustee Letzter questioned if it is the same firm that is currently handling the audit. Village Administrator Claudett Sofiakis confirmed that it is and explained that they will still do the FY 2026 audit since Village staff has been performing the accounting work, but the Village will pursue an RFP for auditing services thereafter. Trustee Sylvanus added that he anticipates an improved audit experience by contracting the accounting services. Trustee Hagen expressed that he had anticipated a more detailed report of the firms findings based on their assessment proposal and questioned if the proposal is greater than originally anticipated. President Hettermann stated that a cost was not previously provided, but expressed that he believes the proposal is reasonable when factoring in the cost of a full-time employee with benefits along with the tasks they will also take on that are currently being conducted by other employees. All Trustees voted aye on the roll. Motion carried.

STAFFING AND OPERATIONAL ANALYSIS - The Board further discussed the proposals received for a Staffing and Operational Analysis. Trustee Fouke expressed that he was surprised with the varying cost of the proposals received. He questioned if the timing is appropriate given the onboarding of Lauterbach and Amen and changes in personnel that will be taking place. Trustee Von Allen concurred and expressed a desire to see examples of work the consultants have done. President Hettermann suggested that the Board look to its department heads for feedback regarding operational needs before proceeding with an external analysis. Trustee Von Allmen expressed that he believes the analysis is worth looking into, if not now, sometime in the future. Trustee Letszter stated that he is not prepared to pursue the matter at this time. Trustee Hagen concurred and added that he would like the matter revisited in a specified timeframe. The Board agreed to not award any bids but revisit the matter in the coming months.

RECESS FOR CLOSED SESSION – Trustee Von Allmen moved to go into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Village. Trustee Hagen seconded the motion. All Trustees voted aye on the roll. Motion carried at 7:27 p.m.

RETURN TO OPEN SESSION AND ADJOURNMENT – Trustee Fouke moved to return to open session and adjourn the meeting. Trustee Sylvanus seconded the motion. All Trustees voted aye on the roll. Motion carried 8:27 p.m.

Respectfully Submitted,

Claudett Sofiakis
Village Administrator